



ELDERBRIDGE AGENCY ON AGING JOB DESCRIPTION

TITLE: Service Specialist – I & A Elder Rights

OFFICE ASSIGNMENT: Carroll TERRITORY ASSIGNMENT: TBD

SUPERVISOR: Sandra Jackson SALARY: Non Exempt

The Service Specialist will attend all staff meeting and trainings as required.

The following are reoccurring tasks construed as exclusive or inclusive. Other duties may be required and assigned but are in line with the job classification and qualifications. These responsibilities must be performed with or without accommodations.

RESPONSIBILITIES AND DUTIES ARE ASSIGNED AS INDICATED:

- | | | |
|---|---|--|
| <input type="checkbox"/> Case Management | <input checked="" type="checkbox"/> IR&A | <input type="checkbox"/> Options Counselor |
| <input checked="" type="checkbox"/> EAPA | <input type="checkbox"/> Public Relations | <input type="checkbox"/> Office Support |
| <input type="checkbox"/> Family Caregiver | <input type="checkbox"/> Iowa Senior Hunger Partnership | <input type="checkbox"/> DPH Self-Management |
| <input type="checkbox"/> Evidence Based | <input type="checkbox"/> ADRC | |
| <input type="checkbox"/> Fresh Conversation | | |

IR&A – As part of the LifeLong Links Team, this position will provide information, referral, and assistance regarding community services available for older adults and adults with disabilities and their caregivers and outstanding customer service.

- Screen, triage calls, and visitors from the general public regarding services available for older adults and disabled persons and their families and caregivers.
- Respond effectively to each inquiry, utilizing active listening skills, problem identification, assessment, and problem-solving techniques in a polite and professional manner.
- As necessary, make referrals to LifeLong Links Options Counselors, Elder Rights Specialists, or Case Managers.
- Provide individuals with printed materials for requested information as needed.
- Utilize TTY or other telecommunication devices to eliminate barriers based on language or hearing impairment.
- Enter all client interactions in the WellSky Database on a daily basis and maintain all client documentation.
- Update community resource and referral database of services available to seniors in the counties served by Elderbridge.
- Make presentations to consumers, service-providers, and other community groups.
- AIRS certification requirement.

EAPA (Elder Abuse Prevention and Awareness) – This position accepts client referrals from community and co-workers, and carries out Elder Rights Specialist responsibilities in assigned region.

- Network and coordinate community resources to respond to the needs of elders who are being abused or at risk for abuse or violation of their rights.
- Develop and maintain community partnerships with DHS, law enforcement, county attorneys, and aging service providers.
- Take referrals from clients, family members, community partners and other sources, assess potential risk and respond appropriately.
- AIRS training requirement.

- Contact client or request assignment of case manager to contact client to assess their needs, identify potential or present risk, evaluate dependency, and coordinate services to reduce or mitigate identified risk factors.
- Enter all client interactions in the WellSky Database on a daily basis and maintain all client documentation.
- Conduct at least one HomeMeds assessments per month.
- Conduct applicable applications on all Medicare eligible clients requesting Material aid assistance
- Maintain confidentiality of all client and agency information, both paper and electronic.
- Refer stable clients to case management as appropriate; Monitor activity and provide support to assigned case manager as needed.
- Collaborate and be a resource for case managers, physicians, law enforcement, county attorneys, DHS, domestic violence agencies, and long term care facilities.
- Participate in continuing education, including but not limited to mandatory reporter certification and six hours of aging-related training per year, and agency meetings as required.

REQUIRED QUALIFICATIONS:

- Bachelor’s degree in a human services field and a minimum of four years of experience in a human services and gerontology field OR
- License to practice as a registered nurse (preferred one year of experience to meet AIRS Certification); OR
- License to practice as a licensed practical nurse and four years of experience working in the areas of aging, disabilities, community health or hospital discharge planning; OR
- Must become trained and/or certified as an Alliance of Information and Referral Specialists (AIRS) and Adult/Child Mandatory Reporter within 6 months of employment.
- Must successfully complete the Person-Centered Counseling curriculum provided by Elsevier within 30 days of employment as an options counselor; OR if already CADER certified must complete the Person-Centered Thinking course provided by Elsevier

PHYSICAL DEMANDS:

The person occupying this position must be able to perform all responsibilities and tasks outlined above, which may include:

1. Lifting items weighing up to 30 pounds along with bending and twisting simultaneously, including lifting program materials and supplies onto/off of cart and laptop and other media equipment;
2. Standing for extended periods of time – up to one hour;
3. Sitting for extended periods of time.

Employee in this position must have reliable transportation to and from work.

While performing the duties of this position, the employee is occasionally required to walk, sit, use hands or fingers, feel objects, tools, or controls, reach with hands and arms, talk and hear.

Reasonable accommodations may be made to enable individuals with disabilities to perform the duties that are not essential for satisfactory performance of the position.

WORK ENVIRONMENT:

Noise level in the work environment is moderate. Elderbridge and its employees strive to provide a respectful work environment where all individuals are treated with respect and dignity and are inspired to use their creativity to meet consumer needs. All relationships among persons in the workplace are to be business-like and free of bias, prejudice and harassment.

I have read and understand this explanation and job description.

Signature: _____

Date: _____