

# ELDERBRIDGE BOARD OF DIRECTORS

## Elderbridge Agency on Aging

### Special Meeting Minutes

Conference Call

April 8, 2020, 9:30 a.m.

#### 0.0 Call to Order

The meeting was called to order by President Lionel Foster at 9:32 a.m.

#### 0.1 Introduction of Board members, staff, and visitors.

President Foster called for introductions of visitors and staff. Staff members: Shelly Sindt, CEO, Stacia Timmer, COO, and Sherri Boedeker, CFO, and Amy B. Simpson, Executive Assistant were present.

#### 0.2 Roll Call

Tim Nichols	Ph	Larry Pedley	Ph
Jan Olson	Ph	Beth Will	Ph
Tracy Quinones	Ph	Ethan Huizenga	Ph
Lionel J. Foster	Ph	Barry Anderson	Ph
Ron Newsum	Ph	Lori Hain	Ph
Steve Kruse	Ph		

#### 0.3 Items added to the Board Agenda by Board Members and Agency Staff

No new items were added to the agenda.

#### 0.4 Adopt Agenda

President Foster called for a motion to adopt the April 8, 2020, Board Agenda. It was moved by Barry Anderson and seconded by Beth Will that the agenda be adopted.

Aye: all (the motion was declared carried.)

#### 1.0 Board Affairs

##### 1.1 Discussion and Approval of Hazard Pay

CEO Sindt stated that the Elderbridge staff, management team, and meal site personnel have stepped up and come together to do a remarkable job during the last couple of weeks dealing with the Covid-19 pandemic. CEO Sindt further stated the management team has been invaluable during this time. The Iowa Department of Aging told the AAA's that because of the pandemic, Elderbridge staff are eligible to receive hazard pay. The state elderly service dollars were freed up and the federal dollars will be used for the nutrition program. Elderbridge subcontractors will also be eligible to receive the hazard pay.

CEO Sindt recommended that the meal site personnel (site managers and cooks) receive \$500.00; the management staff receives \$2,000, and the Elderbridge staff receives \$1,000 for a total of \$80,000. This will be a one-time payment with a possibility of another round.

After a moderate discussion, it was recommended that meal site personnel receive \$1,000 instead of \$500. It was moved by Ron Newsum and seconded by Larry Pedley that the meal sites receive \$1,000, Elderbridge Staff \$1,000, and the management team \$2,000.

Aye: all (the motion was declared carried.)

President Foster recommended that CEO Sindt also receive hazard pay. After a brief discussion, it was moved by Steve Kruse and seconded by Ron Newsum that CEO Sindt also receive \$2,000 in hazard pay.

Aye: all (the motion was declared carried.)

## **6.0 Adjournment**

### **6.1 Adjournment**

There being no further business before the Board, it was moved by Ethan Huizenga and seconded by Ron Newsum that the meeting is adjourned at 9:58 a.m.

Aye: all (the motion was declared carried.)